

ENVIRONMENT HEALTH AND SAFETY POLICY

Otsuka Pharmaceutical India Private Limited (OPI) is committed to the safety and health of our employees and the preservation of the environment. At OPI, we prioritize human lives by ensuring the effective implementation of management practices in terms of the **Environment, Health, and Safety (EHS)** aspects. Our motto is **“Safety for all, All for Safety” & “Injury Free Healthy Workplace.”**

Otsuka Group recognizes that the mental and physical well-being of every employee is indispensable to realizing our shared corporate philosophy of **“Otsuka-people creating new products for better health worldwide.”**

We responsibly conduct our business and accept good practices to improve the Environment, Health and Safety standards for our employees, contractors, visitors, customers, stakeholders, and society at large, continuously. We aim to be a leader in EHS performance in the pharmaceutical industry.

We shall strive to achieve these objectives by:

- Continuously maintaining and upgrading the EHS management system.
- Complying with all statutory laws, regulations, and other requirements as applicable from time to time by increasing compliance effectiveness and reducing risks.
- Enhancing the awareness, skill and competence of employees and other associates through effective communications and need-based trainings.
- Conducting risk assessments prior to any job and implementing adequate risk control measures to minimize hazards.
- Identifying and evaluating the process continually to minimize the adverse impact on the Environment, Health and Safety and accordingly evolving the EHS system and procedures.
- Contribute to the control of global warming by pursuing initiatives for the reduction of CO₂ emissions by optimal use of natural resources like fuel, water and energy.
- Contribute to the realization of a Zero-Waste society by continuously optimizing resource utilization through reuse, recycling and reducing approach.
- Contribute to the sustainable use of water resources by taking appropriate measure to ensure careful use of water and recycling clean water for reuse.
- Involving and motivating the employees to achieve EHS objectives and contribute to establishing the EHS culture in our company.
- Promoting eco-friendly concepts for sustainable growth of the organization.
- Reviewing our policy from time to time, update it accordingly and make it available to all the stakeholders.



KISHORE UPADHYAY
FACTORY OCCUPIER
OTSUKA PHARMACEUTICAL INDIA PRIVATE LIMITED

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